

# CATALYST

Strategic Plan  
for the '21-22 Academic Year



## FROM THE DEAN

### Develop. Transform. Forge.

These strategic goals tell a story of movement and progress.

Since the inception of *Catalyst*, Miami University Libraries' strategic plan, the landscape for our journey has shifted. And while we may have encountered detours and discovered new paths, the roadmap detailed in our strategic plan kept us moving forward. Not only have we continued to serve the community, but we have found new ways to do so.

Last year, teams worked together towards goals and initiatives that reflected the Libraries' mission, vision, and values. Team members communicated with staff, listened to students, and observed peer institutions to map new paths that will increase opportunities for all our community's scholars.

We know that when we work together, great things happen — and indeed, our first year's successes were earned through collaboration, with teams engaging as many Libraries staff as possible.

As circumstances changed — in the Libraries, on campus, and beyond — we adapted and made meaningful changes based on the lessons we learned.



This strategic plan is flexible by design because we need a living, actionable document to guide our path.

I am sincerely grateful to my colleagues who dedicated their time to advancing our strategic plan in the 2021 academic year and am thrilled to welcome both new and returning staff and librarians to this year's working groups.

All of us at the Libraries are eager to be a catalyst for those we connect with, whether in person or virtually. We are committed to constant improvement and are equipped with the knowledge and research needed to confidently blaze the trail ahead.

Together, we will use our roadmap to move into the next stage of our journey. I am honored to travel with you.

Jerome U. Conley  
Dean and University Librarian  
Miami University Libraries



## VISION

We will be the catalyst for growth and discovery for every scholar in our community.

## MISSION

We proactively connect our community with the personalized guidance and resources to empower discovery, creation, and success.

## VALUES

### WELCOMING

You matter  
You belong

### COLLABORATIVE

Find connections  
Forge partnerships

### CURIOUS

Always wonder  
Always learn

### TRAILBLAZING

Boldly create  
Fearlessly innovate

## STRATEGIC GOALS



**Develop** talent, resources, and experiences to facilitate an inclusive community.



**Transform** the Libraries' environment and user-centered experience to anticipate evolving modes of learning.



**Forge** meaningful partnerships that foster affordability, ensure relevancy, and cultivate lifelong connections.



Learn more at

[Lib.MiamiOH.edu/Strategic](https://lib.miamiuh.edu/Strategic)

